

## QUARANTINE POLICY

### Our Commitment

Hertel Modern will commit the necessary resources to ensure the effectiveness of this policy.

### Goal

Central to this responsibility is Hertel Modern's goal to prevent the introduction of Non Indigenous species to project sites and protect the conservation values as required by legislation or customer specification. This shall be achieved through the implementation of a Quarantine Management System that delivers world class performance and integrates quarantine management into project planning and operational processes.

### Fundamental Values

Protection of the environment is one of the fundamental values of Hertel Modern Pty Ltd. Each employee of Hertel Modern is expected to comply with applicable environment laws of the country and locality where business is conducted. Hertel Modern's policy with respect to compliance with applicable environmental laws applies to all aspect of the operations of each business unit, including any applicable quarantine requirements.

### Our Actions

- Not compromise quarantine requirements.
- Identify and manage quarantine risks arising from our operation, with the objective of preventing the introduction and establishment of species to the project site.
- Develop and maintain a positive quarantine culture in our staff, contractors and supplier.
- Engage only contractors and suppliers who have demonstrated a willingness to meet or exceed our quarantine standards.
- Maintain a system of continuous improvement in our management of quarantine.
- Meet or exceed all legal requirements and demonstrate leadership in quarantine management.
- Provide the appropriate training to support the implementation and ongoing operation of the quarantine program.
- Set measurable quarantine targets and performance objectives.
- Ensure conformity with this policy by a comprehensive compliance program including audits.
- Recognize and address government and community concerns on quarantine.
- Respond quickly and effectively to any quarantine emergency with the potential to impact the biodiversity of the area.

***This policy, its intent and each persons responsibility will be communicated to employees, contractors, subcontractors and visitors. All are required to comply with the processes, procedures and systems of work developed in accordance with the policy.***

A handwritten signature in black ink, appearing to read "Skea", with a horizontal line underneath.

**Steve Skea**  
**Managing Director**

**4th April 2016**