

# Newsletter

Issue 3 - June 2009



A Word from  
**Andrew**

In January 2007, just over 16 months ago, we started a new business, Modern Access Services (aka MAS), aimed at providing scaffolding services to the resource and energy sector. We envisaged a successful business in time but not as quickly as we achieved!

Within 12 months, MAS had major contracts in Australia, Thailand and Singapore for blue chip clients such as Woodside, ExxonMobil and MCC Mining as well as others with an order book in excess of AUD\$250m.

It's phenomenal success and continued growth outlook outstripped our ability to fund the growth especially in the middle of the global financial crisis and a bigger partner was required. With a lot of hard work and long hours by your management team dealing with organizations from around the world, we found an excellent home for MAS in the Singapore listed Ausgroup Limited and completed the sale of MAS on Monday 25<sup>th</sup> May 2009.

As Steve Skea said, "the baby grew too big for the cot". Regardless of MAS's new parents, we will continue to work with and promote our baby and wish Jim Anderson and his team at MAS all the very best!

What the sale does for us is now allow us to refocus on our Commercial and Industrial & Resources projects and we are pleased to announce the latest project awards being Perth's newest high rise project, **BHP Biliton's Office Development** Project on the Terrace and the **Bluewaters Power Station Expansion Project** at Collie.

Jose, Terry and Danny have worked hard developing a working relationship with Hitachi. Their reputation for quality and timely delivery has paid off with a significant package of work at Collie.

Likewise, Neil has pursued the BHP Tower project for over 6 months, finally bearing fruit with a significant order for 18 months of installation work. And Ross has no hope of retiring any time soon! The view from the top should be worth it.

Thanks for reading, remember Winter is here so take extra care when driving on wet roads.

## Project Profile - Bluewaters Project, Collie WA



Collie region, and will share key fuel handling and storage infrastructure with the established Bluewaters facility.

The project includes provision for up to 155 bio-mass co-firing and will be capable of carbon capture and storage when this technology becomes commercially viable. The units will also employ modern flue gas emissions control technology to reduce gaseous emissions, and the project will meet all environmental control legislation.

Modern Industries has been awarded the installation of ductwork, piping and vessel insulation on the Bluewaters Project in Collie for Pacific Industrial Corporation and Hitachi respectively.

The Bluewaters Power Station expansion project will ultimately add two new coal-fired generating units to the established Bluewaters Power Station facility in the Coolangatta Industrial estate near Collie, WA. Sized at 208 megawatts each, the two new steam generators will use coal from the

Commissioning is planned for 2012 and 2014 and the new units will add to Western Australia's base load generation capability in line with Western Power's system capacity expansion plans and will deliver a range of benefits to the State and South-West economies.

**Project Manager** Jose da Silva  
**Construction Manager** Terry Winters  
**Project Supervisor** Danny Ryan

## HSEC News

Picture this ... an electrician is working at a high level when he puts his screwdriver into the not-so-deep pocket of his boiler suit. Now the thing about not-so-deep pockets is that they don't hold really long things in very well.

Case in point, when the electrician bent over, the screwdriver fell out of his pocket. Now picture the slow-motion scene unraveling as the tool leaves his pocket and falls toward the ground. He fumbles to catch it, knocking it further from his grasp. It hits the floor, bounces twice, and then rolls slooowly, as if teasing him, toward an opening in the floor that just so happens to be a ladder well. Poof, it disappears over the side.

I can just hear the high-pitched whistling of the screwdriver dropping like a bomb, zeroing in on its target;

another electrician underneath him, who had just started his trek up the ladder. He didn't make it far before POW! Just as electrician #1 shouts, "Look out below," the screwdriver found it's mark, ploughing straight into his hard hat with enough force left to graze his scalp causing, to everyone's relief, nothing more than a small cut.

and what if the worker had looked up at the last second, and what if the screwdriver had been a bowling ball? But the most important "what if" to consider is: What if this worker hadn't been wearing his hard hat?



I guess there are a lot of "what ifs" here, like what if the startled worker had let go of the ladder and fell when the screwdriver hit,

## Staff Profile



### Guess Who?

He commenced with Modern Industries back in 1977 as a "leading hand" Sheet Metal Worker in the Industrial business, undertaking jobs for insulation and cladding of vessels, pipework, cyclones and ductwork.

He was soon promoted to Supervisor in 1981, supervising a crew of up to 40 employees.

Some of the projects he has worked on include;

- Wesfarmers LPG Plant, Kwinana
- Alcoa Pinjarra,
- CSBP Ammonia Terminal.

Cape Modern JV was then created in 1991 he supervised works such as:

- Alcoa Wagerup Phase III
- Tiwest Pigment Plant
- WMC Liquid Oxygen Plant Kalgoorlie
- Rhone Polenc Plant, Pinjarra.

The projects he has worked on are too long to list. He is one of our longest serving and dedicated employees and now is our Construction Manager for Industrial & Resource projects.

You guessed it, and how could you not pick that smile..... **Terry Winters.**

## HSEC News

### Recruitment & Project Mobilisation:

It is extremely unfortunate that the number of job applications hitting our desk has increased substantially over the last 3-4 months, which is a key indicator of how the construction, mining and resource markets have been affected by the current economic climate.

Maintaining our recruitment database is currently one of the priorities for HR, and this database now contains approximately 1,100 job applications from people who have registered over the last 18 months.

When recruiting into the company for a large project or for positions within the workshop, there is a recruitment process that is undertaken. There are various ways in which we recruit our employees, but only one process in how we manage the recruitment process.

This process comprises three main steps;

1. Referencing
2. Medical Assessment
3. Acceptance of Conditions

When referencing, we require the candidate to provide us with three contactable referees, such as a previous work Supervisor and/or Manager and referees must be persons whom the candidate has worked under during their last 3-5 years of work history.

At the completion of successful referencing, the candidate would be asked to undertake a medical assessment. The medical assessment is to be undertaken as part of the Company's policy to Occupational Health and Safety, and also that of the Client.

The medical assessment can vary in content, as each Client and project has different requirements reflecting the work environment. Generally however, the medical would contain a Pre-Employment component (standard physical assessment), Spirometry (lung capacity), Audio (hearing), and Drug and Alcohol screen. When the medical assessment is received, this is reviewed in line with our company policy, and if any issues have been raised by the performing Doctor, then a further assessment as to the suitability of that candidate on the site is made by the Project Manager and HSEC Advisor. As a rule however, the failing of a Drug and Alcohol test means the recruitment process ceases instantly.

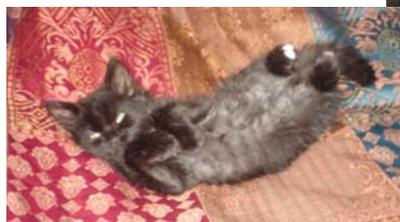
The final stage is the acceptance of the terms and conditions on the particular project or work location. Generally each project or work location will be covered by a registered Workplace Agreement, and therefore the terms and conditions are stipulated within the Agreement so its just a matter of the candidate accepting the conditions, completing the required paperwork for payroll, and commencing on the project.

Simple as it seems, when manning up large project teams in line with the Client's construction schedule, its a minefield of paperwork and never ending telephone calls..... we just love it!!

## Photographs

Look at her now.....

This is little "Mojo" which Debbie in payroll adopted after she was found at about 2-3 weeks of age in the Malaga factory.... how gorgeous is she now!



Tidying up our workplace— Pauline and Vicki doing some planting at the front reception.

## Public Holidays

JUNE						
M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY						
M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST						
M	T	W	T	F	S	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Public Holiday  
 School Holidays